**Inclusive Learning Support (ILS)**

**Prevent Duty Policy**

**Version:** 1.0

**Organisation:** Inclusive Learning Support (ILS)
**Registered Office:** Aylesham, Kent
**Email:** Info@ils-kent.co.uk

**Approved By:** Director / Current Designated Safeguarding Lead (DSL)
**Effective Date:** September 2026
**Review:**Annually
**Review Date:** September 2027

**Status:** Approved

## 1. Policy Statement

Inclusive Learning Support (ILS) is committed to safeguarding and promoting the welfare of all children and young people. We recognise that protecting children from radicalisation and extremist influences forms part of our wider safeguarding responsibilities.

ILS is committed to creating a safe, inclusive and respectful environment where children, young people, families and staff feel valued, listened to and supported.

We will fulfil our responsibilities under:

- Counter-Terrorism and Security Act 2015 (Prevent Duty)
- Keeping Children Safe in Education (current edition)
- Children Act 1989 and 2004
- Working Together to Safeguard Children (current guidance)
- Equality Act 2010
- Human Rights Act 1998

## 2. Purpose

This policy sets out how ILS will:

- Reduce the risk of radicalisation.
- Recognise indicators that a child or young person may be vulnerable to extremist influences.
- Promote fundamental British values through inclusive practice.
- Support staff to identify and respond appropriately to concerns.
- Work effectively with safeguarding partners.

## 3. Scope

This policy applies to:

- Directors
- Employees
- Volunteers
- Agency staff
- Contractors
- Students on placement

It applies to all ILS services, including:

- SEND support
- Outreach provision
- Home tuition
- Alternative provision
- Emotional wellbeing support
- Mentoring
- Consultancy and training

## 4. Definitions

**Extremism** is the promotion or advancement of an ideology based on violence, hatred or intolerance that seeks to undermine the rights and freedoms of others or democratic society.

**Radicalisation** is the process through which a person comes to support extremist ideologies or terrorism.

Not everyone exposed to extremist material becomes radicalised, but some children and young people may be more vulnerable because of personal circumstances or other safeguarding needs.

## 5. Our Commitment

ILS will:

- Promote respect, inclusion and equality.
- Encourage critical thinking and respectful discussion.
- Provide safe relationships where children feel able to express concerns.
- Challenge discrimination, prejudice and hateful behaviour.
- Ensure safeguarding remains at the centre of all decision-making.

## 6. Risk Factors

Some children may be more vulnerable due to:

- Social isolation.

- Bullying.
- Mental health difficulties.
- Online exploitation.
- Family difficulties.
- Experiences of discrimination.
- Low self-esteem.
- Significant life changes.
- Unmet educational or emotional needs.

Having one or more of these factors does **not** mean a child is being radicalised, but it may indicate a need for additional support and safeguarding consideration.

**7. Recognising Concerns**

Staff should be alert to changes such as:

- Sudden withdrawal from friends or activities.
- Significant changes in behaviour or language.
- Repeated expression of intolerant or hateful views.
- Obsession with extremist content.
- Secretive online activity causing safeguarding concern.
- Attempts to persuade others to adopt extremist beliefs.
- Support for violence to achieve ideological goals.

These signs should always be considered alongside the wider context of the child's circumstances.

**8. Online Safety**

ILS recognises that online spaces can expose children to harmful content.

Staff will:

- Promote safe online behaviour.
- Encourage digital literacy.
- Report concerning online activity through safeguarding procedures.
- Support children to understand how to stay safe online.

**9. Reporting Concerns**

Any member of staff who has concerns must:

1. Record the concern factually.
2. Inform the Designated Safeguarding Lead (DSL) immediately.
3. Avoid investigating independently.
4. Maintain confidentiality.
5. Continue to support the child appropriately.

The DSL will assess the concern and determine whether further safeguarding action is required, including consultation with relevant agencies where appropriate.

**10. Information Sharing**

Information will only be shared:

- Where necessary to safeguard a child.
- In accordance with UK GDPR and the Data Protection Act 2018.
- With relevant safeguarding agencies when legally appropriate.

The welfare of the child will remain the primary consideration.

**11. Staff Training**

ILS will ensure that all staff:

- Receive safeguarding training.
- Understand the Prevent Duty.
- Know how to recognise safeguarding concerns.
- Understand reporting procedures.
- Receive refresher training as required.

**12. Equality, Diversity and Inclusion**

ILS promotes:

- Respect for all protected characteristics.
- Freedom of belief and expression within the law.
- Equality of opportunity.
- Inclusion for children and young people from all backgrounds.

No child or family will be treated differently because of their religion, ethnicity, nationality or political views. Concerns will always be based on behaviour, risk and safeguarding information—not stereotypes or assumptions.

**13. Roles and Responsibilities**

**Director**

The Director is responsible for ensuring:

- Appropriate safeguarding arrangements are in place.
- Staff receive suitable training.
- This policy is reviewed annually.
- Resources are available to implement the Prevent Duty effectively.

**Designated Safeguarding Lead (DSL)**

The DSL will:

- Receive Prevent concerns.
- Assess risk.
- Keep accurate records.
- Liaise with safeguarding partners where appropriate.
- Support staff throughout the process.

**Staff**

All staff must:

- Complete required safeguarding and Prevent training.
- Follow this policy.
- Report concerns promptly.
- Maintain professional curiosity.
- Keep accurate records.

**14. Confidentiality**

Information relating to Prevent concerns will be handled sensitively and securely.

Records will be stored in accordance with the ILS Data Protection Policy and accessed only by those with a legitimate safeguarding need.

**15. Monitoring and Review**

This policy will be reviewed annually, or sooner if there are changes to legislation, statutory guidance or organisational practice.

**APPROVAL**

**Approved by:** Neo Matsoso-Ndlovu

**Position:** Director

**Signature:** NMN

**Date:** 09/09/2026

**Next Review Date:** September 2027